

# XBOSoft Meijob Case Study

## XBOSoft Success Story: Job Aggregate Search Engine

### XBOSoft

XBOSoft, Beijing based with US management, is a full-service software testing company serving both the US and European markets. Founded in 2006, XBO has a proven record of success from Fortune 100 companies to small independent developers.

XBOSoft delivers a full range of testing services including automated testing, functional and regression testing, performance testing, web security testing, platform compatibility testing, localization testing, user experience testing, usability testing and web application testing. Our testing services can be carried out across all major operating systems, data bases, platforms, application servers and browsers.

XBOSoft offers several proprietary programs and tools such as our XBO ONE™ Automation Methodology to identify bugs early and reduce development lifecycles, XBO CommONE™ online client collaboration tool for secure 24/7 online access to project information, and XBO Quick Release™, the unique low-risk program for small businesses looking to outsource software testing.

### About XBOSoft:

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### The Client

Meijob maintains China's fastest growing job search engine with a web crawler that aggregates hundreds of thousands of employment opportunities from many job related web sites into one website that streamlines the job search process by delivering only the pursuits that are relevant to both the applicant and employer, thus accelerating the ideal job match, the raison d'ette of a job search engine.



"The QA procedure was very good and also the results. XBO did a great job. I highly appreciate the fact that the assignment was done on time and professionally."

- *Development Manager, Meijob*

### Business Challenges

Meijob's proprietary search technology enables users to access all relevant employment opportunities, in both English and Chinese, from across the web, thus eliminating the need to visit or register with any other job site. Users can create a personal profile, upload their resume, and keep track of previously searched jobs and new opportunities as they become available, all through a friendly, easy to use interface.

Once an appropriate job opening is found, jobseekers can apply for it quickly through their stored profile, and Meijob's unique email format, which has proven to increase and ensure readership value.

Meijob's search engine is tailored to enable browsing by location, industry, position, requirements, and employer type, or any combination thereof.

## Solution: What it Means to Partner with XBOSoft

Meijob's product is very complex, utilizing many sophisticated aggregation techniques to access more employment opportunities than their competitors. This complexity presents partitioning challenges as it is impossible to test every feature on every platform given the time constraints for each release. Our XBOSoft team learned through close collaboration with the client, determined the best test partitioning strategy and developed a plan to put the resources where they were needed. Our technical expertise and ability to understand and test their application forged a relationship that continues to grow and today, Meijob is using XBOSoft as a one-stop software testing solution provider for the following services:

### • Regression and Automation Testing

After building the initial set of test cases covering each function and feature of the software, we continue developing automation suites designed to increase platform coverage.

### • Security Testing

With an online application used everyday in China, the site must be bulletproof to outside hacking. XBOSoft uses a variety of security testing methods and tools to provide our client with peace of mind.

### • User Experience Testing

Product coders may overlook "ease of use" on new advanced features. Our team finds 'enhancement' bugs which describe functions and features that can increase the usability of the feature and application if implemented differently.

### • Performance Testing

Meijob receives hundreds of thousands of visitors everyday thus driving the need for stress tests to determine the effective performance boundaries in the system for each critical user function.

meijob.com

## XBOSoft's Advantages

### • Flexibility

A flexible engagement model that enables clients to pick and choose the services they want, when they want. Whether it's a dedicated testing team, project based engagement or custom request, XBOSoft has the flexibility to meet client needs.

### • Expertise

Specialized expertise in security and performance testing gives client's peace of mind that their site performs the way it should under the most stressful demands, and cannot be penetrated or hacked.

### • Immediate Impact

An XBOSoft team of experienced professionals can quickly develop a test strategy, effective test plan, and execute tests keeping the primary goal in sight, finding defects as fast as possible.

### • Quick Reaction

A company culture that puts the client first ensures a speedy response to work order changes.

### • Platform Coverage

A testing lab with numerous combinations of hardware platforms including CPU, operating system platforms, databases, application servers, and browsers, all in multiple languages instill confidence that your software has been rigorously tested across platforms.

